



KIRLOSKAR COMPUTER SERVICES LTD

16 November 1993

Mr. E. Senthil Kumaran
Asst. Engineer
KCSL
BANGALORE

Dear Senthil,

We refer to our discussions regarding your transfer to the Marketing Division.

Effective 16 November 93, you are transferred to Marketing Division as Asst. Engineer (Technical Support). Consequent upon this transfer, you will be required to work in General Shift. Your compensation and other terms and conditions of your employment will remain unchanged, except the shift allowance.

In your new position, you will report to Mr. Shashank M. Katti, Senior Manager - Marketing.

We wish you all the best in your new assignment.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "P. S. Manie", is written over a horizontal line.

P. S. MANIE
GENERAL MANAGER (HRD)

CC : Mr. Shashank M. Katti, Senior Manager - Marketing

Mr. S. A. Mahajan, General Manager